

Nicole Parrack, CPA

CERTIFIED PUBLIC ACCOUNTANT · AUDIT MANAGER

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PROFESSIONAL SUMMARY

Certified Public Accountant and audit manager with over ten years in public accounting, leading financial statement audits of public companies, privately held businesses, and nonprofit organizations under PCAOB and U.S. GAAS standards. Owns engagements end to end — planning and risk assessment, staffing and budgets, technical accounting conclusions, financial statement issuance, and delivery to the engagement partner. Experienced in SEC reporting, SOX internal control testing as a contract internal auditor, and complex matters spanning revenue recognition, stock-based compensation, and leases. Manages and develops direct reports and presents results to boards and those charged with governance.

AREAS OF EXPERTISE

Financial Statement Audits · PCAOB Standards · U.S. GAAS · SEC Reporting (Forms 10-K, 10-Q) · SOX Internal Controls

Internal Audit · Reviews & Compilations · Agreed-Upon Procedures · Audit Readiness · Standards Implementation
Technical Accounting Research · ASC 606 · ASC 718 · ASC 842 · Debt Modifications · Financial Statements & Disclosures

Engagement Budgeting & Billing · Staff Development · Performance Management · Board & Governance Reporting

PROFESSIONAL EXPERIENCE

BAKER TILLY (formerly Hancock Askew & Co., LLP)

January 2016 – Present

Peachtree Corners, Georgia · Savannah, Georgia office 2016–2017

Audit Manager

May 2025 – Present

Baker Tilly acquired Hancock Askew & Co., LLP in May 2025; retained in the same assurance practice following the acquisition.

Progression at Hancock Askew & Co., LLP: Audit Manager 2024–2025 · Audit Supervisor 2021–2024 · Audit Senior 2018–2021 · Audit Staff 2016–2018

ENGAGEMENT LEADERSHIP

- Manage financial statement audits of public companies, privately held businesses, and nonprofit organizations from planning and risk assessment through execution, financial statement issuance, and engagement completion.
- Serve as the primary manager responsible for engagement planning, scheduling, internal and external coordination, issue resolution, review, and delivery of completed engagements to the engagement partner or principal.
- Lead public company audit engagements performed under PCAOB standards, working directly with SEC reporting requirements including Form 10-K and Form 10-Q filings.
- Manage reviews, compilations, agreed-upon procedures, internal audit projects, audit-readiness engagements, and accounting standards implementation projects.

TECHNICAL ACCOUNTING AND FINANCIAL REPORTING

- Draft and review financial statements and footnote disclosures, evaluating presentation and disclosure requirements under U.S. GAAP.
- Research complex accounting and auditing matters and author technical accounting memoranda supporting conclusions under applicable authoritative guidance.
- Evaluate revenue recognition (ASC 606), stock-based compensation (ASC 718), lease accounting (ASC 842), debt modifications and extinguishments, and other complex financial reporting matters.

INTERNAL CONTROLS, RISK, AND GOVERNANCE

- Provide consulting and internal audit services to public companies as a contract internal auditor, including testing and evaluating internal control over financial reporting for SOX compliance.
- Evaluate internal controls and risk, identify and assess control deficiencies, and communicate findings and recommendations to management and those charged with governance.

- Present audit results, required communications, and significant findings to boards and other client stakeholders.

TEAM LEADERSHIP AND DEVELOPMENT

- Manage and develop direct reports and engagement teams, providing ongoing coaching, formal performance evaluations, and career development guidance.
- Recruit, interview, and train new professionals, and coordinate staffing and engagement execution across offices and teams.
- Assist with internal engagement and quality reviews, including review of audit documentation, financial reporting, and compliance with firm methodology and professional standards.

CLIENT AND ENGAGEMENT ECONOMICS

- Maintain strong client relationships as a key point of contact, proactively communicating engagement status and technical matters and identifying practical solutions to client needs.
- Draft engagement letters and related deliverables, and develop budgets, fee estimates, and proposal materials for new and recurring clients.
- Manage client billing across the engagement lifecycle, including preparing and reviewing invoices, monitoring work-in-process, evaluating fees against budget and realization, and communicating out-of-scope fees directly with clients.

INDUSTRY EXPERIENCE

Transportation & Logistics · Software & Technology · Automotive · Construction · Education · Manufacturing · Nonprofit Organizations

EDUCATION

University of Georgia, Terry College of Business

Athens, Georgia

Bachelor of Business Administration (BBA), Accounting · 2015 · **Summa Cum Laude**

CERTIFICATIONS & PROFESSIONAL AFFILIATIONS

Certified Public Accountant (CPA) · Licensed 2017

American Institute of Certified Public Accountants (AICPA), Member · Georgia Society of Certified Public Accountants (GSCPA), Member